



# Pierce County Soccer Referees Association

## PCSRA Board Meeting Minutes

**July 11, 2016**

**LOCATION:** Tower Lanes 6323 6<sup>th</sup> Ave. Tacoma, WA 98406

**TYPE OF MEETING:** Regular Board Meeting

**MEETING CALLED TO ORDER:** 7:00 PM

**I. BOARD ATTENDANCE:** President, Darin Tugman; Vice President/ Director of Judicial, JJ Synder; Treasurer, Laci Moyer; Secretary, Michael Taft; Director of Education/Training, Cindy Moore; Directors at Large, Ed Littleton, and Jonathan Isenberg.

**A. Board Member Absence:** Director of Officiating, Joe Tomkins; Director of Referee Development Ray Moffatte; Director at Large Jamey Carter.

**Youth Representative:** Lance Slichko

**Guest Attendance:** None

**II. AUDIENCES FROM THE MEMBERSHIP/PUBLIC:** Members of the audience may comment on any item on the agenda or a matter concerning PCSRA. Each person will be allowed three (3) minutes to speak with additional time allotted up to no more than five (5) minutes at the discretion of the Board President. A group with a designated speaker will have a total of five (5) minutes to speak. NONE

**II. APPROVAL OF BOARD MINUTES:** The Board approved the Board Minutes for June 13, 2016 meeting. Ayes: 6, Abstentions: 0, Nays: 0

### **IV. DIRECTOR AND COMMITTEE REPORTS:**

#### **A. Directors Reports**

1. President – accepted Director at Large Jamey Carter resignation. Outreach by members of the Board produced a couple interested members who should be attending tonight's meeting but as yet have not appeared.

Will be contacting Jim Kritzberg to see if he will come to meet with PCSRA and the dates of availability. Will ask him if he would prefer a joint meeting with other associations or just PCSRA.

Club agreement, five have signed and two, FME and Norpoint, have signed with Federal Way. Two of the biggest clubs with upper level games, WPFC and Harbor Premier, will not sign. Dave Miller the assignor for both clubs is being asked to form a new referee association. Current club agreement said to have too much information is ambiguous, hard to understand and creates extra revenue for the association. At best it should be two pages of best practices and a non-binding statement of agreement. After a lengthy discussion about the efforts made by PCSRA to inform the clubs of why a club agreement, how it worked and what was in the club agreement it was evident that Henry was the driving force behind clubs not signing. That Dave Miller had sought out individual Board members to backdoor the club agreement. Henry blamed the problems on a lack of communication and PCSRA forcing the agreement. It was decided that JJ, as the chair of the club agreement committee, meet with Henry to see what changes, if any can be made to the club agreement.

Cy Palmer received the 2016 Excellence in Officiating Award had his family there, a great time by all. Joey Waters was inducted into the Hall of Fame at the same banquet.

Previously had pulled the plug on attending the PCSA monthly meetings due to the treatment of the referees who attended. After the issue with the club agreement that decision has been reconsidered and attendance will be done on an assigned rotation base of PCSRA officers not just Directors at Large. Attendance will include topics of issues concerns and will report back to the Board with questions, issues raised at the meeting.

2. VP/Director of Judicial – No Report Filed

3. Treasurer – As Filed. Comments and questions: for # 6 need to create a restricted account to cover the deductible; #7 anyway to recoup the \$900, this under review/rechecking the numbers; ad #9 why not 160 referees instead of 175 if 160 is the right number, rechecking the numbers.

4. Director of Officiating – No report filed

5. Secretary's Report – As Filed. There were no questions/comments.

6. Director of Referee Development – No Report Filed.

7. Director of Education/Training – As Filed. There were no questions.

## B. Committee Reports

1. Assignor Compensation Committee – No Report Filed. Committee has not yet met.
2. Budget Committee – No report filled
3. Web-Site Committee –
4. B&O Committee Report – as filed

## **V. OLD BUSINESS (Resolution requires a motion for adoption. That the Board does hereby resolve to *adopt, approve* the subject matter as proposed or as revised.)**

1. Resolution 2016-18 Tacoma Middle School Contract – attorney advised to have contracts/agreements with all organizations with whom we do business. Tacoma Middle Schools are not under the WIAA/WOA agreement. Tabled for more review
2. Resolution 2016-19 Director & Officer (D&O) Insurance – After a discussion of the additions in coverage the motion passed. Ayes: 6  
Abstentions: 0 Nays: 0

## **VI. NEW BUSINESS (Resolution requires a motion for adoption. That the Board does hereby resolve to *adopt, approve* the subject matter as proposed or as revised.)**

1. Resolution 2016-20 PCSRA Constitution Changes – Recommend changes to the Constitution by the attorney to maintain a pass through agency and independent contractor status. Not all the Board had read the proposed changes, the motion was tabled.
2. Resolution 2016-21 PCSRA Referee Agreement - Recommend changes to current Referee Agreement by the attorney to maintain a pass through agency and independent contractor status. Motion Tabled.
3. Resolution 2016-22 Director at Large Appointee – Neither of the applicants showed up at the meeting, and the Board posted a request for more interested applicants to apply. Motion tabled.

**4.** Resolution 2016-23 Appointment to the Mentoring Committee – with the resignation of Director of Referee Development Ray Moffatte and the mentoring program left in a state of disarray, the President Darian Tugman appointed Wayne Dan and Dana Reinhart to design and implement an operational mentoring program. The motion passed Ayes: 6 Abstentions: 1 (Cindy Moore) Nays: 0.

**VII. BOARD ISSUES/COMMENT**

- Ed Littleton-new turf field being built at WPFC
- Laci-for as many controversial issues on the table the board did well.

**VIII. EXECUTIVE SESSION – None**

**IX. ADJOURNMENT –8:49 PM**